

**ADDENDUM I  
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS  
EFFECTIVE: MAY 1, 2025**

The wages, fringe contributions and deductions for **BUILDING CONSTRUCTION** shall be as described below:

**COUNTY: PEORIA**

**LOCAL UNION NO. 165**

**EMPLOYER CONTRIBUTIONS**

BASIC LABOR RATE	\$34.00	Foreman - \$1.50 above scale Gen Foreman - \$2.00 above scale
PENSION FUND (1)	\$18.56	
ANNUITY FUND (2) (3)	\$ 5.02	
WELFARE FUND (4)	\$ 8.90	
TRAINING FUND (5)	\$ .80	
TRI CON (6)	\$ .06	
INDUSTRY FUND (7)	\$ .25	

**EMPLOYER TOTAL PACKAGE** **\$67.59**

**EMPLOYEE DEDUCTIONS**

LABORERS' - EMPLOYERS' COOPERATION & EDUCATION TRUST (8)	\$ .43	(Deduct \$.43 per hour from employees gross wages)
BUILDING TRADES (9)	\$ .16	(Deduct \$.16 per hour from employees gross wages)
DUES CHECK-OFF (10)	5.5%	(of gross wages)
BUILDING FUND (11)	\$ .05	(Deduct \$.05 per hour from employees gross wage)
MARKET PRESERVATON FUND (12)	\$ .65	(Deduct \$.65 per hour from employees gross wages)
MIDWEST REGION CHECK-OFF (13)	\$ .25	(Deduct \$.25 per hour from employees gross wages)

- 1) Pension contributions to be sent to Central Laborers' Pension Fund Office, P. O. Box 1267, Jacksonville, Illinois 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Annuity Contributions to be sent to Central Laborers' Annuity Fund Office, P. O. Box 1267, Jacksonville Illinois, 61652. Employers shall remit annuity contributions to the Central Laborers' Annuity Plan until such time the proposed Great Plains Annuity Fund is established, Trustees appointed and Trust document is signed. At such time that the Great Plains Annuity Fund has met all appropriate legal criteria, said fund shall be added by means of an addendum to this Agreement and Employers will be notified to send their contributions to the North Central Illinois Laborers' Health and Welfare Fund.
- 4) Welfare Contributions to be sent to North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 5) Training Fund contributions are above the Basic Labor Rate and shall be sent to North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of .85 per hour instead of \$.80 per hour as referred to above.
- 6) Tri-Con contributions are above the Basic Labor Rate and shall be sent to the North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 7) The Combined Central Illinois Construction Industry Fund contributions are above the Basic Labor Rate and to be sent to the North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 8) Laborers' - Employers' Cooperation & Education Trust to be deducted from the Basic Labor Rate and sent to North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 9) Building Trades to be deducted from the Basic Labor Rate and sent to the North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 10) Dues Check-off calculated as a percentage of gross pay deducted from the Laborers' weekly paycheck and to be sent to the North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 11) Building Fund contributions to be deducted from the Basic Labor Rate and sent to the North Central Illinois Laborers Health and Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 12) Market Preservation Fund contributions to be deducted from the Basic Labor Rate and sent to the North Central Illinois Laborers Health and Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 13) Midwest Region Check-off to be deducted from the basic labor rate and sent to the North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.

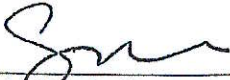
CLASSIFICATION OF WORK: See Article 24, Section 6 of this Agreement.

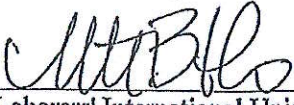
WAGE ADDENDUM SIGNATURE PAGE

LABORERS LOCAL 165

And

GREATER PEORIA CONTRACTORS' AND SUPPLIERS ASSOCIATION

  
\_\_\_\_\_  
Greater Peoria Contractors' and Suppliers Association  
Carla Jockisch, Executive Director  
Date 3-6-25

  
\_\_\_\_\_  
Laborers' International Union of N.A. Local Union No. 165  
Matt Bartolo, Business Manager  
Date 3-6-25

  
\_\_\_\_\_  
Great Plains Laborers' District Council  
Anthony Penn, Business Manager  
Date 3/6/2025

\_\_\_\_\_  
Contractor's Signature  
Date

\_\_\_\_\_  
Contractor's Name

\_\_\_\_\_  
Contractor's Address

\_\_\_\_\_  
City State Zip

\_\_\_\_\_  
Telephone Number Fax Number

\_\_\_\_\_  
E-Mail Address

\_\_\_\_\_  
Federal Tax ID#

MEMORANDUM OF UNDERSTANDING  
FUTURE DISTRIBUTIONS FOR 5/1/2025 UNDER ADDENDUM I

WHEREAS, the Laborers' International Union of North America, Local #165 ("Local 165") and the Greater Peoria Contractors' and Suppliers Association, Inc. ("Association") are signatory to a Collective Bargaining Agreement known as the "Articles of Agreement Covering Building Construction Within the Jurisdiction of Local Union No. 165" ("Building Agreement"), effective May 1, 2024 through April 30, 2029;

WHEREAS, the Building Agreement contains Addendum I which sets forth the Wages, Fringe Benefit Contributions and Deductions for all "Classifications of Work" found in Article 24, to become effective May 1, 2024, and four (4) future distribution amounts for the remaining years, to become effective on 5/1/2025; 5/1/2026; 5/1/2027; and 5/1/2028, respectively;

WHEREAS, both Parties mutually have agreed to increase the future distribution amount set forth in Addendum I for 5/1/2025 only;

IT IS HEREBY AGREED to modify the Building Agreement as follows:

1. The Future Distribution for 5/1/2025 will increase by \$.02, going from \$2.38 to \$2.40 per hour. Moreover, the allocation of the \$2.40, effective 5/1/2025, specifically will be as follows:

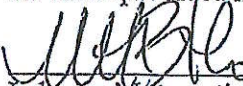
BASIC LABOR RATE	\$34.00 (increase of \$1.50)
ANNUITY FUND	\$5.02 (increase of \$.68)
WELFARE FUND	\$8.90 (increase of \$.20)
INDUSTRY FUND	\$.25 (increase of \$.02)

All the other Employer Contributions and Employee Deductions, effective 5/1/2025, will remain the same.

2. This Memorandum of Understanding will expire on its own on April 30, 2029.

3. Any disputes arising under this Memorandum of Understanding may be submitted by either Party for resolution pursuant to the Parties' Grievance and Arbitration Procedures set forth in Article 28 of the Building Agreement.


4. All the other terms and conditions of the Building Agreement shall apply, except for those provided herein.

  
\_\_\_\_\_  
Laborers' International Union of  
North America, Local 165

  
\_\_\_\_\_  
Greater Peoria Contractors  
and Suppliers Association, Inc.

Date: 3-6-25

Date: 3-6-25

  
\_\_\_\_\_  
Great Plains Laborers' District Council

Date: 3/6/2025