

**BUILDING AGREEMENT
ARTICLE 33
WAGE SCALES, HEALTH AND WELFARE, PENSION,
ANNUITY, HRA, APPRENTICESHIP, UPGRADE, INDUSTRY FUND
AND BUILDING TRADES CHECK-OFF**

ORIGINAL

	WAGE SCALES				
	5/01/06 thru 4/30/07	5/01/07 thru 4/30/08	5/01/08 thru 4/30/09	4/1/09 thru 4/30/09	5/1/09 thru 4/30/10
GROUP I					
Hourly Rate	\$27.84	\$28.51	\$29.42	\$29.42	\$ 2.12 to be distributed
Pension	\$ 6.00	\$ 7.00	\$ 8.00	\$ 8.00	
Health & Welfare	\$ 4.90	\$ 5.25	\$ 5.45	\$ 5.75	
HRA	\$ 1.00	\$ 1.00	\$ 1.00	\$.70	
Annuity	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	
Apprenticeship	\$.45	\$.50	\$.55	\$.55	
Upgrade Program	\$.45	\$.50	\$.55	\$.55	
Industry Fund	\$.15	\$.15	\$.15	\$.15	
Tricon	\$.06	\$.06	\$.06	\$.06	
Total Wage					
Package	\$42.85	\$44.97	\$47.18	\$47.18	\$49.30
CHECK-OFFs:					
Working Dues**	5%	5%	5%	5%	5%
PAC	\$.10	\$.10	\$.10	\$.10	\$.10
Building Trades	\$.10	\$.10	\$.10	\$.10	\$.10
GROUP II					
Hourly Rate	\$25.94	\$26.53	\$27.36	\$27.36	\$ 2.03 to be distributed
Pension	\$ 6.00	\$ 7.00	\$ 8.00	\$ 8.00	
Health & Welfare	\$ 4.90	\$ 5.25	\$ 5.45	\$ 5.75	
HRA	\$ 1.00	\$ 1.00	\$ 1.00	\$.70	
Annuity	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	
Apprenticeship	\$.45	\$.50	\$.55	\$.55	
Upgrade Program	\$.45	\$.50	\$.55	\$.55	
Industry Fund	\$.15	\$.15	\$.15	\$.15	
Tricon	\$.06	\$.06	\$.06	\$.06	
Total Wage					
Package	\$40.95	\$42.99	\$45.12	\$45.12	\$47.15
CHECK-OFFs:					
Working Dues**	5%	5%	5%	5%	5%
PAC	\$.10	\$.10	\$.10	\$.10	\$.10
Building Trades	\$.10	\$.10	\$.10	\$.10	\$.10
GROUP III					
Hourly Rate	\$24.56	\$25.09	\$25.85	\$25.85	\$ 1.96 to be distributed
Pension	\$ 6.00	\$ 7.00	\$ 8.00	\$ 8.00	
Health & Welfare	\$ 4.90	\$ 5.25	\$ 5.45	\$ 5.75	
HRA	\$ 1.00	\$ 1.00	\$ 1.00	\$.70	
Annuity	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	
Apprenticeship	\$.45	\$.50	\$.55	\$.55	
Upgrade Program	\$.45	\$.50	\$.55	\$.55	
Industry Fund	\$.15	\$.15	\$.15	\$.15	
Tricon	\$.06	\$.06	\$.06	\$.06	
Total Wage					
Package	\$39.57	\$41.55	\$43.61	\$43.61	\$45.57
CHECK-OFFs:					
Working Dues**	5%	5%	5%	5%	5%
PAC	\$.10	\$.10	\$.10	\$.10	\$.10
Building Trades	\$.10	\$.10	\$.10	\$.10	\$.10

****WORKING DUES 5% OF GROSS WAGE**
***FRINGES MAY BE DISTRIBUTED BY VOTE OF MEMBERSHIP ON THE ANNIVERSARY DATES OF THE AGREEMENT.**

REPRESENTING THE
INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL NO. 649
Signed: Robert D. Markham
Robert D. Markham, Business Manager
Operating Engineers Local No. 649

REPRESENTING THE ASSOCIATED
GREATER PEORIA CONTRACTORS & SUPPLIERS
ASSOCIATION, INC.
Signed: [Signature]
Dana Oaks
Executive Director

Date signed: 4-14-09

Date signed: 4-14-09