

BUILDING AGREEMENT
ARTICLE 34
WAGE SCALES, HEALTH AND WELFARE, PENSION, HRA,
ANNUITY, APPRENTICESHIP, UPGRADE, INDUSTRY FUND
AND TRICON

CERTIFIED AREA STANDARD WAGES AND BENEFITS

	5/1/12 thru 4/30/13	5/1/13 thru 4/30/13	10/1/13 thru 04/30/14	5/1/14 thru 4/30/15
GROUP I				
Hourly Rate	\$35.00	\$36.00	\$36.00	\$37.05
Pension	\$ 8.00	\$ 8.00	\$10.00	\$10.48
Annuity	\$ 4.50	\$ 5.60	\$ 6.60	\$ 7.00
Health & Welfare	\$ 6.50	\$ 6.75	\$ 6.75	\$ 7.00
HRA	\$ 2.50	\$ 3.00	\$ 0.00	\$ 0.00
Apprenticeship	\$ 1.30	\$ 1.50	\$ 1.50	\$ 1.50
Upgrade Program	\$ 1.30	\$ 1.50	\$ 1.50	\$ 1.50
Industry Fund	\$.15	\$.15	\$.15	\$.15
Tricon	<u>\$.06</u>	<u>\$.06</u>	<u>\$.06</u>	<u>\$.06</u>
Total Wage Package:	\$59.31	\$62.56	\$62.56	\$64.74

CHECK-OFFs:				
Working Dues**	5%	5%	5%	5%
PAC	\$.10	\$.10	\$.10	\$.10
Building Trades	\$.16	\$.18	\$.18	\$.20

GROUP II				
Hourly Rate	\$32.49	\$33.49	\$33.49	\$34.45
Pension	\$ 8.00	\$ 8.00	\$10.00	\$10.48
Annuity	\$ 4.50	\$ 5.60	\$ 6.60	\$ 7.00
Health & Welfare	\$ 6.50	\$ 6.75	\$ 6.75	\$ 7.00
HRA	\$ 2.50	\$ 3.00	\$ 0.00	\$ 0.00
Apprenticeship	\$ 1.30	\$ 1.50	\$ 1.50	\$ 1.50
Upgrade Program	\$ 1.30	\$ 1.50	\$ 1.50	\$ 1.50
Industry Fund	\$.15	\$.15	\$.15	\$.15
Tricon	<u>\$.06</u>	<u>\$.06</u>	<u>\$.06</u>	<u>\$.06</u>
Total Wage Package:	\$56.80	\$60.05	\$60.05	\$62.14

CHECK-OFFs:				
Working Dues**	5%	5%	5%	5%
PAC	\$.10	\$.10	\$.10	\$.10
Building Trades	\$.16	\$.18	\$.18	\$.20

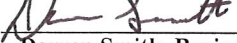
GROUP III				
Hourly Rate	\$28.34	\$29.34	\$29.34	\$30.16
Pension	\$ 8.00	\$ 8.00	\$10.00	\$10.48
Annuity	\$ 4.50	\$ 5.60	\$ 6.60	\$ 7.00
Health & Welfare	\$ 6.50	\$ 6.75	\$ 6.75	\$ 7.00
HRA	\$ 2.50	\$ 3.00	\$ 0.00	\$ 0.00
Apprenticeship	\$ 1.30	\$ 1.50	\$ 1.50	\$ 1.50
Upgrade Program	\$ 1.30	\$ 1.50	\$ 1.50	\$ 1.50
Industry Fund	\$.15	\$.15	\$.15	\$.15
Tricon	<u>\$.06</u>	<u>\$.06</u>	<u>\$.06</u>	<u>\$.06</u>
Total Wage Package:	\$52.65	\$55.90	\$55.90	\$57.85

CHECK-OFFs:				
Working Dues**	5%	5%	5%	5%
PAC	\$.10	\$.10	\$.10	\$.10
Building Trades	\$.16	\$.18	\$.18	\$.20

**WORKING DUES 5% OF GROSS WAGE

***FRINGES MAY BE DISTRIBUTED BY VOTE OF MEMBERSHIP ON THE ANNIVERSARY DATES OF THE AGREEMENT.**

REPRESENTING THE
INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL NO. 649

Signed: 
Darren Smith, Business Manager
Operating Engineers Local No. 649

Date signed: 4/30/14

REPRESENTING THE ASSOCIATED
GREATER PEORIA CONTRACTORS & SUPPLIERS
ASSOCIATION, INC.

Signed: 
Dana Oaks
Executive Director

Date signed: 4-30-14

BUILDING AGREEMENT

Addendum A

(Not for use on PLA, NMA, power house work or any other prevailing wage work)

GROUP I	05/01/12	05/01/13	10/01/13	05/01/14
Hourly Rate	\$32.29	\$32.29	\$32.29	\$33.49
Pension	\$ 8.00	\$ 8.00	\$ 8.05	\$ 8.40
Health & Welfare	\$ 6.50	\$ 6.75	\$ 6.75	\$ 7.00
HRA	\$ 1.10	\$ 1.05	\$ 0.00	\$ 0.00
Annuity	\$ 4.50	\$ 5.60	\$ 6.60	\$ 6.60
Apprenticeship	\$ 1.30	\$ 1.50	\$ 1.50	\$ 1.50
Upgrade Program	\$ 1.30	\$ 1.50	\$ 1.50	\$ 1.50
Industry Fund	\$.15	\$.15	\$.15	\$.15
Tricon	\$.06	\$.06	\$.06	\$.06
Total	\$55.20	\$ 56.90	\$56.90	\$58.70

CHECK-OFFs:				
Working Dues**	5%	5%	5%	5%
PAC	\$.10	\$.10	\$.10	\$.10
Building Trades	\$.16	\$.18	\$.18	\$.20

GROUP II	05/01/12	05/01/13	10/01/13	05/01/14
Hourly Rate	\$30.14	\$30.14	\$30.14	\$31.34
Pension	\$ 8.00	\$ 8.00	\$ 8.05	\$ 8.40
Health & Welfare	\$ 6.50	\$ 6.75	\$ 6.75	\$ 7.00
HRA	\$ 1.10	\$ 1.05	\$ 0.00	\$ 0.00
Annuity	\$ 4.50	\$ 5.60	\$ 6.60	\$ 6.60
Apprenticeship	\$ 1.30	\$ 1.50	\$ 1.50	\$ 1.50
Upgrade Program	\$ 1.30	\$ 1.50	\$ 1.50	\$ 1.50
Industry Fund	\$.15	\$.15	\$.15	\$.15
Tricon	\$.06	\$.06	\$.06	\$.06
Total	\$53.05	\$54.75	\$54.75	\$56.55

CHECK-OFFs:				
Working Dues**	5%	5%	5%	5%
PAC	\$.10	\$.10	\$.10	\$.10
Building Trades	\$.16	\$.18	\$.18	\$.20

GROUP III	05/01/12	05/01/13	10/01/13	05/01/14
Hourly Rate	\$28.56	\$28.56	\$28.56	\$29.76
Pension	\$ 8.00	\$ 8.00	\$ 8.05	\$ 8.40
Health & Welfare	\$ 6.50	\$ 6.75	\$ 6.75	\$ 7.00
HRA	\$ 1.10	\$ 1.05	\$ 0.00	\$ 0.00
Annuity	\$ 4.50	\$ 5.60	\$ 6.60	\$ 6.60
Apprenticeship	\$ 1.30	\$ 1.50	\$ 1.50	\$ 1.50
Upgrade Program	\$ 1.30	\$ 1.50	\$ 1.50	\$ 1.50
Industry Fund	\$.15	\$.15	\$.15	\$.15
Tricon	\$.06	\$.06	\$.06	\$.06
Total	\$51.47	\$53.17	\$53.17	\$54.97

CHECK-OFFs:				
Working Dues**	5%	5%	5%	5%
PAC	\$.10	\$.10	\$.10	\$.10
Building Trades	\$.16	\$.18	\$.18	\$.20