

**ARTICLE 34
WAGE SCALES, HEALTH AND WELFARE, PENSION, HRA,
ANNUITY, APPRENTICESHIP, UPGRADE, INDUSTRY FUND
AND TRICON**

CERTIFIED AREA STANDARD WAGES AND BENEFITS

	5/1/12 thru 4/30/13	5/1/13 thru 4/30/14	5/1/14 thru 4/30/15
GROUP I			
Hourly Rate	\$35.00	\$36.00	
Pension	\$ 8.00	\$ 8.00	
Annuity	\$ 4.50	\$ 5.60	
Health & Welfare	\$ 6.50	\$ 7.00	
HRA	\$ 2.50	\$ 2.75	
Apprenticeship	\$ 1.30	\$ 1.50	
Upgrade Program	\$ 1.30	\$ 1.50	
Industry Fund	\$.15	\$.15	
Tricon	<u>\$.06</u>	<u>\$.06</u>	<u>\$ _____</u>
Total Wage Package:	\$59.31	\$62.56	To be determined

CHECK-OFFs:			
Working Dues**	5%	5%	5%
PAC	\$.10	\$.10	\$.10
Building Trades	\$.16	\$.18	\$.20

GROUP II			
Hourly Rate	\$32.49	\$33.49	
Pension	\$ 8.00	\$ 8.00	
Annuity	\$ 4.50	\$ 5.60	
Health & Welfare	\$ 6.50	\$ 6.50	
HRA	\$ 2.50	\$ 2.75	
Apprenticeship	\$ 1.30	\$ 1.50	
Upgrade Program	\$ 1.30	\$ 1.50	
Industry Fund	\$.15	\$.15	
Tricon	\$.06	\$.06	<u>\$ _____</u>
Total Wage Package:	\$56.80	\$60.05	To be determined

CHECK-OFFs:			
Working Dues**	5%	5%	5%
PAC	\$.10	\$.10	\$.10
Building Trades	\$.16	\$.18	\$.20

GROUP III			
Hourly Rate	\$28.34	\$29.34	
Pension	\$ 8.00	\$ 8.00	
Annuity	\$ 4.50	\$ 5.60	
Health & Welfare	\$ 6.50	\$ 7.00	
HRA	\$ 2.50	\$ 2.75	
Apprenticeship	\$ 1.30	\$ 1.50	
Upgrade Program	\$ 1.30	\$ 1.50	
Industry Fund	\$.15	\$.15	
Tricon	\$.06	\$.06	<u>\$ _____</u>
Total Wage Package:	\$52.65	\$55.90	To be determined

CHECK-OFFs:			
Working Dues**	5%	5%	5%
PAC	\$.10	\$.10	\$.10
Building Trades	\$.16	\$.18	\$.20

**WORKING DUES 5% OF GROSS WAGE

Addendum A

(Not for use on PLA, NMA, power house work or any other prevailing wage work)

GROUP I	05/01/12	05/01/13	05/01/14
Hourly Rate	\$32.29	\$32.29	\$32.99
Pension	\$ 8.00	\$ 8.00	\$ 8.00
Health & Welfare	\$ 6.50	\$ 7.00	\$ 7.50
HRA	\$ 1.10	\$.80	\$ 1.00
Annuity	\$ 4.50	\$ 5.60	\$ 6.00
Apprenticeship	\$ 1.30	\$ 1.50	\$ 1.50
Upgrade Program	\$ 1.30	\$ 1.50	\$ 1.50
Industry Fund	\$.15	\$.15	\$.15
Tricon	\$.06	\$.06	\$.06

Total	\$55.20	\$ 56.90	\$58.70
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CHECK-OFFs:

Working Dues**	5%	5%	5%
PAC	\$.10	\$.10	\$.10
Building Trades	\$.16	\$.18	\$.20

GROUP II	05/01/12	05/01/13	05/01/14
Hourly Rate	\$30.14	\$30.14	\$30.84
Pension	\$ 8.00	\$ 8.00	\$ 8.00
Health & Welfare	\$ 6.50	\$ 7.00	\$ 7.50
HRA	\$ 1.10	\$.80	\$ 1.00
Annuity	\$ 4.50	\$ 5.60	\$ 6.00
Apprenticeship	\$ 1.30	\$ 1.50	\$ 1.50
Upgrade Program	\$ 1.30	\$ 1.50	\$ 1.50
Industry Fund	\$.15	\$.15	\$.15
Tricon	\$.06	\$.06	\$.06

Total	\$53.05	\$54.75	\$56.55
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CHECK-OFFs:

Working Dues**	5%	5%	5%
PAC	\$.10	\$.10	\$.10
Building Trades	\$.16	\$.18	\$.20

GROUP III	05/01/12	05/01/13	05/01/14
Hourly Rate	\$28.56	\$28.56	\$29.26
Pension	\$ 8.00	\$ 8.00	\$ 8.00
Health & Welfare	\$ 6.50	\$ 7.00	\$ 7.50
HRA	\$ 1.10	\$.80	\$ 1.00
Annuity	\$ 4.50	\$ 5.60	\$ 6.00
Apprenticeship	\$ 1.30	\$ 1.50	\$ 1.50
Upgrade Program	\$ 1.30	\$ 1.50	\$ 1.50
Industry Fund	\$.15	\$.15	\$.15
Tricon	\$.06	\$.06	\$.06

Total	\$51.47	\$53.17	\$54.97
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CHECK-OFFs:

Working Dues**	5%	5%	5%
PAC	\$.10	\$.10	\$.10
Building Trades	\$.16	\$.18	\$.20