

**IUOE LOCAL 649 BUILDING RATES
ARTICLE 33
WAGE SCALES, HEALTH AND WELFARE, PENSION, HRA
ANNUITY, APPRENTICESHIP, UPGRADE, INDUSTRY FUND
AND TRICON**

	WAGE SCALES				
	05/01/10 thru 10/31/10	11/01/10 thru 04/30/11	04/01/11 thru 04/30/11	05/01/11 thru 10/31/11	11/01/11 thru 04/30/12
GROUP I					
Hourly Rate	\$30.87	\$31.59	\$31.59	\$31.74	\$32.29
Pension	\$ 8.00	\$ 8.00	\$ 8.00	\$ 8.00	\$ 8.00
Health & Welfare	\$ 6.00	\$ 6.00	\$ 6.50	\$ 6.50	\$ 6.50
HRA	\$ 1.00	\$ 1.00	\$.50	\$.75	\$.75
Annuity	\$ 2.80	\$ 2.80	\$ 2.80	\$ 3.65	\$ 3.65
Apprenticeship	\$.90	\$.90	\$.90	\$ 1.00	\$ 1.10
Upgrade Program	\$.90	\$.90	\$.90	\$ 1.00	\$ 1.10
Industry Fund	\$.15	\$.15	\$.15	\$.15	\$.15
Tricon	\$.06	\$.06	\$.06	\$.06	\$.06
Total Wage					
Package	\$50.68	\$51.40	\$51.40	\$52.85	\$53.60
CHECK-OFFs:					
Working Dues**	5%	5%	5%	5%	5%
PAC	\$.10	\$.10	\$.10	\$.10	\$.10
Building Trades	\$.10	\$.10	\$.10	\$.10	\$.10
GROUP II					
Hourly Rate	\$28.72	\$29.44	\$29.44	\$29.59	\$30.14
Pension	\$ 8.00	\$ 8.00	\$ 8.00	\$ 8.00	\$ 8.00
Health & Welfare	\$ 6.00	\$ 6.00	\$ 6.50	\$ 6.50	\$ 6.50
HRA	\$ 1.00	\$ 1.00	\$.50	\$.75	\$.75
Annuity	\$ 2.80	\$ 2.80	\$ 2.80	\$ 3.65	\$ 3.65
Apprenticeship	\$.90	\$.90	\$.90	\$ 1.00	\$ 1.10
Upgrade Program	\$.90	\$.90	\$.90	\$ 1.00	\$ 1.10
Industry Fund	\$.15	\$.15	\$.15	\$.15	\$.15
Tricon	\$.06	\$.06	\$.06	\$.06	\$.06
Total Wage					
Package	\$48.53	\$49.25	\$49.25	\$50.70	\$51.45
CHECK-OFFs:					
Working Dues**	5%	5%	5%	5%	5%
PAC	\$.10	\$.10	\$.10	\$.10	\$.10
Building Trades	\$.10	\$.10	\$.10	\$.10	\$.10
GROUP III					
Hourly Rate	\$27.14	\$27.86	\$27.86	\$28.01	\$28.56
Pension	\$ 8.00	\$ 8.00	\$ 8.00	\$ 8.00	\$ 8.00
Health & Welfare	\$ 6.00	\$ 6.00	\$ 6.50	\$ 6.50	\$ 6.50
HRA	\$ 1.00	\$ 1.00	\$.50	\$.75	\$.75
Annuity	\$ 2.80	\$ 2.80	\$ 2.80	\$ 3.65	\$ 3.65
Apprenticeship	\$.90	\$.90	\$.90	\$ 1.00	\$ 1.10
Upgrade Program	\$.90	\$.90	\$.90	\$ 1.00	\$ 1.10
Industry Fund	\$.15	\$.15	\$.15	\$.15	\$.15
Tricon	\$.06	\$.06	\$.06	\$.06	\$.06
Total Wage					
Package	\$46.95	\$47.67	\$47.67	\$49.12	\$49.87
CHECK-OFFs:					
Working Dues**	5%	5%	5%	5%	5%
PAC	\$.10	\$.10	\$.10	\$.10	\$.10
Building Trades	\$.10	\$.10	\$.10	\$.10	\$.10

**WORKING DUES 5% OF GROSS WAGE