

**ADDENDUM TO THE AGREEMENT
 BETWEEN
 OPERATIVE PLASTERS AND CEMENT MASONS INTERNATIONAL ASSOCIATION,
 LOCAL #18 AREA #12
 AND
 Greater Peoria Contractors and Suppliers Association, Incorporated
 ADDENDUM A
 Peoria, Tazewell, Marshall, Mason and Portions of Fulton and Woodford Counties**

The undersigned parties agree to pay the following wage and fringe benefits listed in Article 17 of the current Agreement as well as the working dues deduction as follows:

	<u>5-1-13</u>
Wage Rate – Journey Person	\$27.09
Wage Rate – Foreman	\$28.84
Wage Rate – General Foreman	\$29.84
Annuity	\$ 7.50
Pension	\$ 7.26
Welfare	\$ 8.14
Industry Fund	\$.15
TRICON	\$.04
Apprenticeship	\$.50

Total Package \$50.68

Deductions

Working Dues (5% of Total Package
 Plus \$.10 per hour) \$ 2.63

Working dues computed by multiplying the total
 Package x 5% + \$.10 = \$2.63

Building Trades \$.14
 Labor Temple \$.01

Apprentice Wages


1st Year Apprentice-70% of Journey Person Rate=\$18.96
 2nd Year Apprentice-80% of Journey Person Rate=\$21.67
 3rd Year Apprentice-90% of Journey Person Rate=\$24.38


Apprentice Working Dues

\$18.96+\$23.59x5%+\$.10= \$2.23
 \$21.67+\$23.59x5%+\$.10= \$2.36
 \$24.38+\$23.59x5%+\$.10= \$2.50
 (5% of total package+\$.10per hour)

Overtime – Time and a half
 Sunday & Holidays – Double Time

Future Increases: 2014 - \$1.21

 5-1-13
 Executive Director Date
 Greater Peoria Contractors
 & Suppliers Association, Inc.

 5/1/13
 Business Representative Date
 Operative Plasters' &
 Cement Masons' Local #18

ADDENDUM B - CORRECTION

ADDENDUM TO THE AGREEMENT BETWEEN

Operative Plasterers and Cement Masons International Association
Local #18, Area #12

And

Greater Peoria Contractors and Suppliers Association, Incorporated

Knox, Warren, Southeast Corner Mercer County and Northwest Corner of Fulton County

Article 1. In order to protect the economic standards set forth in this Collective Bargaining Agreement for on-site construction work, it is understood that the Employer shall subcontract work only to a sub-contractor who is signatory to this Agreement, or who shall become signatory to this Agreement. Provided, however, that on signatory type work, such as but not limited to epoxy injection, etc., and where no signatory sub-contractors are available, the above provision shall not apply.

The undersigned parties agree to pay the following wage and fringe benefits listed in Article 17 of the current Agreement as well as the working dues deduction as follows:

5-1-2013

Wage Rate – Journey Person	\$25.46
Wage Rate – Foreman	\$25.96
Wage Rate – General Foreman	\$26.46
Annuity	\$ 1.95
Pension	\$10.00
Welfare	\$ 6.30
Industry Fund	\$.15
TRICON	\$.04
Apprenticeship	\$.60
Total Package	\$44.50
<u>Deductions</u>	
Working Dues	\$ 2.33
(5% of Total Package Plus \$.10 per hour)	
Building Trades	\$.14
Labor Temple	\$.01

Apprentice Wages


1st year Apprentice - 70% of Journey Person Rate = \$17.82
2nd year Apprentice - 80% of Journey Person Rate = \$20.37
3rd year Apprentice - 90% of Journey Person Rate = \$22.91

Apprentice Working Dues

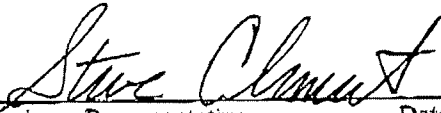
$\$17.82 + \$19.07 \times 5\% + \$.10 = \1.94
 $\$20.36 + \$19.07 \times 5\% + \$.10 = \2.07
 $\$22.91 + \$19.07 \times 5\% + \$.10 = \2.20

Overtime – Time and a half - Sunday & Holidays – Double time

Future Increases: 2014 – \$1.21



Executive Director
Greater Peoria Contractors
& Suppliers Association, Inc.
Date 7-14-13



Business Representative
Operative Plasterers' &
Cement Masons' Local #18
Date 7-12-13