



OPERATIVE PLASTERERS' AND CEMENT MASONS'
LOCAL 18 OF CENTRAL ILLINOIS

AFFILIATED WITH
AMERICAN FEDERATION OF LABOR AND
CONGRESS OF
INDUSTRIAL ORGANIZATIONS

BUILDING AND CONSTRUCTION
TRADES DEPARTMENT

UNION LABEL AND SERVICE
TRADES DEPARTMENT

February 13, 2014

Greater Peoria Contractors and Suppliers Association
c/o Dana Oaks, Executive Director
1811 W Altorfer Drive
Peoria, IL 61615

**In re: Merger of the Operative Plasterers & Cement Masons Local Union No. 12
Welfare Fund**

Dear Mr. Oaks:

As you may be aware, the Board of Trustees of the Operative Plasterers & Cement Masons' Local Union No. 12 Welfare Fund ("Local 12 Welfare Fund") determined to merge the Welfare Fund with the Cement Masons and Plasterers Local 518 Health Care Fund ("Local 518 Fund") effective January 1, 2014. The Board of Trustees decided to merge the Local 12 Welfare Fund into the Local 518 Fund for several reasons, including, for example, a reduced welfare contribution rate (Local 12 Fund's contribution rate was \$8.14 and Local 518's Plan will be \$7.50) and a Local 518 Fund has a comparable plan of benefits. Other factors, such as, difficulties facing smaller welfare funds, long-term health of the fund, etc. were also considered by the Board of Trustees.

As you are aware, the merger and termination of the Local 12 Welfare Fund necessitates an amendment to the parties' collective bargaining agreement ("CBA") for several reasons. First, the current CBA provides for contributions to be remitted to a welfare fund that was merged into the Local 518 Fund. Second, the current CBA provides for contributions to be remitted at the rate of \$8.14 per hour and the Local 518 Fund's contribution rate is \$7.50. To address the implications of the merger, Local 18 has prepared the attached addendum to the parties' CBA that includes the necessary language acknowledging that the Local 518 Fund is the successor welfare fund. Additionally, the revised addendum also allocates the difference in contribution rates caused by the reduced welfare contribution rate required by the Local 518 Fund. The difference (\$.64) was allocated to the Annuity Fund. Lastly, the effective date of

the decrease in the welfare fund contribution rate and the increase in the annuity fund contribution is March 1, 2014.

Based on the foregoing, Local 18 requests that the Greater Peoria Contractors and Suppliers Association and the Associated General Contractors of Illinois adopt the attached addendum on or before March 1, 2014. To ensure that the allocation is also properly ratified by Local 18, a meeting has been scheduled for February 27, 2014, to formally approve and adopt the attached addendum. Finally, please note that the undersigned has provided a copy of the addendum to the Local 518 Fund and is awaiting verification that the language of the addendum adequately addresses the outstanding issues resulting from the merger of the Local 12 Welfare Fund. I will contact you if additional language is required by the Local 518 Fund.

Your prompt attention to this matter is appreciated. Should you have any questions regarding this matter, please do not hesitate to contact me.

Sincerely,



Steve Clement,
Business Manager
Operative Plasterers and Cement Masons
Local 18 of Central Illinois
400 NE Jefferson, Suite 300
Peoria, IL 61603
Phone: 309-497-2870
Fax: 309-497-2873

**ADDENDUM TO THE AGREEMENT
BETWEEN
OPERATIVE PLASTERERS AND CEMENT MASONS INTERNATIONAL ASSOCIATION,
LOCAL #18 AREA #12
AND
Greater Peoria Contractors and Suppliers Association, Incorporated
ADDENDUM A
Peoria, Tazewell, Marshall, Mason and Portions of Fulton and Woodford Counties**

The undersigned parties agree to pay the following wage and fringe benefits listed in Article 17 of the current Agreement as well as the working dues deduction as follows:

	<u>35-1-143-4/30/14</u>
Wage Rate -- Journey Person	\$27.09
Wage Rate -- Foreman	\$28.84
Wage Rate -- General Forman	\$29.84
Annuity	\$ 7,508.14
Pension	\$ 7.26
Welfare***	\$ 7,508.14
Industry Fund	\$.15
TRICON	\$.04
Apprenticeship	\$.50
Total Package	\$50.68

Deductions

Working Dues (5% of Total Package Plus \$.10 per hour)	\$ 2.63
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Working dues computed by multiplying the total Package x 5% + \$.10 = \$2.63

Building Trades	\$.14
Labor Temple	\$.01

Apprentice Wages

1st Year Apprentice-70% of Journey Person Rate=\$18.96
 2nd Year Apprentice-80% of Journey Person Rate=\$21.67
 3rd Year Apprentice-90% of Journey Person Rate=\$24.38

Apprentice Working Dues

\$18.96+\$23.59x5%+\$.10= \$2.23
 \$21.67+\$23.59x5%+\$.10= \$2.36
 \$24.38+\$23.59x5%+\$.10= \$2.50
 (5% of total package+\$.10per hour)

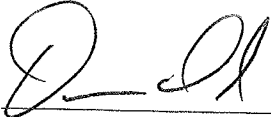
Overtime- Time and a half
 Sunday & Holidays -- Double Time

Future Increases: 2014 - \$1.21

*****Merger and Termination of the
Operative Plasterers & Cement Masons' Local Union No. 12 Welfare Fund**

Effective January 1, 2014, due to the merger of the Operative Plasterers & Cement Masons' Local Union No. 12 Welfare Fund into the Cement Masons and Plasterers Local 518 Health Care Fund, all welfare contributions shall be remitted and shall be payable to the Cement Masons and Plasterers Local 518 Health Care Fund. Cement Masons and Plasterers Local 518 Health Care Fund shall be vested with all rights, title and interest to any contributions and other amounts due to Operative Plasterers & Cement Masons' Local Union No.

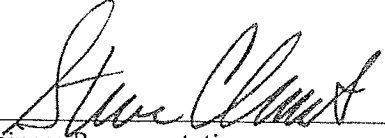
12 Welfare as required by the underlying collective bargaining agreement, and Cement Masons and Plasterers Local 518 Health Care Fund shall be considered a successor in interest for all purposes. Unless otherwise specified, welfare contributions shall continue to be remitted in accordance with the requirements set forth in the applicable Monthly Remittance Report Form. All references in the applicable collective bargaining agreement to the Operative Plasterers & Cement Masons' Local Union No. 12 Welfare Fund shall now be to the Cement Masons and Plasterers Local 518 Health Care Fund. All Employers agree to be bound by and to the Agreements and Declarations of Trust establishing and amending the Cement Masons and Plasterers Local 518 Health Care Fund as though the Employer had actually signed the same.



Executive Director
Greater Peoria Contractors
& Suppliers Association, Inc.

2-20-14

Date



Business Representative
Operative Plasterers &
Cement Masons Local 18

2-27-14

Date