

Local Union #237, E. Peoria, IL, Zone #1

Current Residential Addendum to Agreement between Mid-Central Illinois Regional Council of the United Brotherhood of Carpenters and Joiners of America and Central Illinois Builders Chapter of AGC and Greater Peoria Contractors and Suppliers Association covered by Local Union #237, Zone #1, E. Peoria, IL area, for the counties of Fulton, Knox, Mason, Peoria, Tazewell, and Woodford.

Addendum effective July 1, 2013.

Minimum hourly wages to be paid by the Employer to the Employees from July 1, 2013, through April 30, 2014.

Journeyman Residential Carpenter 7-01-2013
\$ 26.40

Foreman \$2.25 above Journeyman Scale General Foreman \$2.75 above Journeyman Scale.

Minimum hourly wages to be paid to Apprentices:
01 thru 04 months.....50% 13 thru 18 months.....70% 31 thru 36 months.....85%
05 thru 06 months.....60% 19 thru 24 months.....75% 37 thru 42 months.....90%
07 thru 12 months.....65% 25 thru 30 months.....80% 43 thru 48 months.....95%

In addition to the above wages, the Employer shall pay for each hour worked by the Employees covered by this Agreement the following:

7-01-2013
Health and Welfare \$ 7.70
Pension 8.50
Annuity 4.16
MCIRC Apprenticeship & Training .52
Industry Advancement .15
TRICON .04
Carpenters International Training Fund .08
Carpenters Labor Mgmt/Educ/Dev Fund .02
Substance Abuse Program .02

Total Package: \$ 47.59

In accordance with the Collective Bargaining Agreement, Benefits paid at overtime rates shall be Pension, Annuity, and Health and Welfare. All other checkoffs and deductions will be paid at straight time rate.

The Employer shall deduct from the Employees wages for each hours worked by the Employees covered by this Agreement the following:

7-01-2013
Regional Council Checkoff:
Journeyman \$ 1.06
1st & 2nd Yr. Apprentices .63
3rd & 4th Yr. Apprentices .90
MCIRC Promotional Fund .15
Local Union Checkoff .15
Substance Abuse Program .02
UBCJ of A Checkoff .05

Pension will be paid to Independent Employee Benefits Corporation, PO Box 4001, Geneva, IL, 60134. All other Contributions and Dues Check offs will be paid to the CIC Health & Welfare Trust Fund, PO Box 19437, Springfield, IL, 62794.

Fringe Benefits are due and payable by the 15th day of the month for work performed in the preceding month.

Mid-Central Illinois Regional Council of United Brotherhood of Carpenters and Joiners of America

By: [Signature]
Regional Council
Executive Secretary Treasurer

Central Illinois Builders Chapter of AGC

By: [Signature]
Executive Vice President

Having authority to sign on behalf of those firms who have assigned their bargaining rights to the Association

Greater Peoria Contractors & Suppliers Assoc.

By: [Signature]
Executive Director

Having authority to sign on behalf of those firms who have assigned their bargaining rights to the Association