

**Current Addendum to Agreement between Mid-Central Illinois Regional Council of the United Brotherhood of Carpenters and Joiners of America and Central Illinois Builders Chapter of AGC, and Greater Peoria Contractors and Suppliers Association covered by Local Union #237, E. Peoria, IL.**

Addendum effective May 1, 2014.

**Wages, Benefits, and Deductions: Fulton, Knox, Mason, Peoria, Tazewell, and Woodford Counties:**

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2014, through April 30, 2017.

	<u>5-01-2014</u>	<u>5-01-2015</u>	<u>5-01-2016</u>
Journeyman Carpenter	\$ 30.38	\$ 1.50	\$ 1.55
Journeyman Piledriver	31.38	To Be	To Be
Carpenter & Lather Foreman	32.63	Distributed	Distributed
Piledriver Foreman	33.63		

In addition to the above wages, the Employer shall pay for each hour worked by the Employees covered by this Agreement the following:

	<u>5-01-2014</u>	<u>5-01-2015</u>	<u>5-01-2016</u>
Health and Welfare	\$ 8.00		
Pension	10.50		
Annuity	4.21		
MCIRC Apprenticeship & Training	.52		
Industry Advancement	.15		
TRICON	.04		
Carpenters International Training Fund	.08		
Carpenters Labor Mgmt/Educ/Dev Fund	.02		
Substance Abuse Program	.02		
<b>Total Package: Carpenters</b>	<b>\$ 53.92</b>	<b>\$ 55.42</b>	<b>\$ 56.97</b>
<b>Piledrivers</b>	<b>54.92</b>	<b>56.42</b>	<b>57.97</b>

The Employer shall deduct from the Employees wages for each hours worked by the Employees covered by this Agreement the following:

	<u>5-01-2014</u>	<u>5-01-2015</u>	<u>5-01-2016</u>
Regional Council Checkoff: Journeyman	\$ 1.22		
1 <sup>st</sup> & 2 <sup>nd</sup> Yr. Apprentices	.73		
3 <sup>rd</sup> & 4 <sup>th</sup> Yr. Apprentices	1.03		
MCIRC Promotional Fund	.15		
Local Union Checkoff	.15		
Building Trades (Except Knox County)	.14		
Substance Abuse Program	.02		
UBCJ of A Checkoff	.05		

**Wages, Benefits, and Deductions: Dewitt, Livingston, McLean and Northern portion of Ford Counties:**

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2014 through April 30, 2017.

	<u>5-01-2014</u>	<u>5-01-2015</u>	<u>5-01-2016</u>
Journeyman Carpenter & Lather	\$ 30.35	\$ 1.50	\$ 1.55
Journeyman Piledriver	31.35	To Be	To Be
Carpenter & Lather Foreman	32.60	Distributed	Distributed
Piledriver Foreman	33.60		

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

	<u>5-01-2014</u>	<u>5-01-2015</u>	<u>5-01-2016</u>
Health & Welfare	\$ 8.00		
Pension	10.50		
Annuity	4.21		
MCIRC Apprentice & Training	.52		
Industry Advancement	.15		
Carpenters International Training Fund	.08		
Carpenters Labor Mgmt/Educ/Dev Fund	.02		
Substance Abuse Program	.02		
<b>Total Wages: Carpenter</b>	<b>\$ 53.85</b>	<b>\$ 55.35</b>	<b>\$ 56.90</b>
<b>Piledriver</b>	<b>54.85</b>	<b>56.35</b>	<b>57.90</b>

**Wages, Benefits, and Deductions: Dewitt, Livingston, McLean and Northern portion of Ford Counties (Continued):**

The Employer shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

	<u>5-01-2014</u>	<u>5-01-2015</u>	<u>5-01-2016</u>
Regional Council Checkoff:			
Journeyman	\$ 1.21		
1 <sup>st</sup> & 2 <sup>nd</sup> Yr. Apprentices	.73		
3 <sup>rd</sup> & 4 <sup>th</sup> Year Apprentices	1.03		
MCIRC Promotional Fund	.15		
Local Union Check off	.15		
Substance Abuse Program	.02		
UBCJ of A Checkoff	.05		
McLean Livingston Co. Building Trades (McLean and Livingston Counties only)	.02		

**Wages, Benefits, and Deductions: Southern portion of Ford County (Southern Ford County shall be defined as that part of the county south of an east-west line established from the southwest corner of Iroquois County):**

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2014 through April 30, 2017.

	<u>5-01-2014</u>	<u>5-01-2015</u>	<u>5-01-2016</u>
Journeyman Carpenter & Lather	\$ 30.35	\$ 1.50	\$ 1.55
Journeyman Piledriver	31.35	To Be	To Be
Carpenter & Lather Foreman	32.60	Distributed	Distributed
Piledriver Foreman	33.60		

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

	<u>5-01-2014</u>	<u>5-01-2015</u>	<u>5-01-2016</u>
Health & Welfare	\$ 8.00		
Pension	10.50		
Annuity	3.50		
MCIRC Apprenticeship & Training	.52		
Industry Advancement	.15		
Carpenters International Training Fund	.08		
Carpenters Labor Mgmt/Educ/Dev Fund	.02		
Substance Abuse Program	.02		
<b>Total Package:</b>			
<b>Carpenters</b>	<b>\$ 53.14</b>	<b>\$ 54.64</b>	<b>\$ 56.19</b>
<b>Piledriver</b>	<b>54.14</b>	<b>55.64</b>	<b>57.19</b>

The Employer shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

	<u>5-01-2014</u>	<u>5-01-2015</u>	<u>5-01-2016</u>
Regional Council Checkoff:			
Journeyman	\$ 1.21		
1 <sup>st</sup> & 2 <sup>nd</sup> Yr. Apprentices	.73		
3 <sup>rd</sup> & 4 <sup>th</sup> Yr. Apprentices	1.03		
MCIRC Promotional Fund	.15		
Local Union Checkoff	.15		
Substance Abuse Program	.02		
UBCJ of A Checkoff	.05		

The following shall apply:

Foreman \$2.25 above Journeyman Scale

General Foreman \$2.75 above Journeyman Scale.

In accordance with the Collective Bargaining Agreement, Benefits paid at overtime rates shall be Pension, Annuity, and Health and Welfare. All other checkoffs and deductions will be paid at straight time rate.

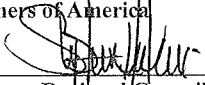
Minimum hourly wages to be paid to Apprentices:

01 thru 04 months.....50%	13 thru 18 months.....70%	31 thru 36 months.....85%
05 thru 06 months.....60%	19 thru 24 months.....75%	37 thru 42 months.....90%
07 thru 12 months.....65%	25 thru 30 months.....80%	43 thru 48 months.....95%

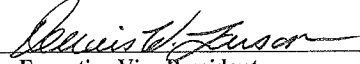
Pension will be paid to Independent Employee Benefits Corporation, PO Box 4001, Geneva, IL, 60134.  
All other Contributions and Dues Check offs will be paid to the CIC Health & Welfare Trust Fund,  
PO Box 19437, Springfield, IL, 62794.

Fringe Benefits are due and payable by the 15<sup>th</sup> day of the month for work performed in the preceding month.

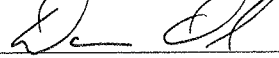
Mid-Central Illinois Regional Council of United  
Brotherhood of Carpenters and  
Joiners of America

By:   
Regional Council  
Executive Secretary Treasurer

Central Illinois Builders  
Chapter of AGC

By:   
Executive Vice President  
Having authority to sign on behalf of those firms who  
have assigned their bargaining rights to the Association.

Greater Peoria Contractors and  
Suppliers Association

By:   
Executive Director  
Having authority to sign on behalf of those firms who  
have assigned their bargaining rights to the Association