

# LOCAL 649

## BUILDING RATES - Addendum A

(Not for use on PLA, NMA, power house work or any other prevailing wage work)

	05/01/15 thru 04/30/16	05/01/16 thru 04/30/17	05/01/17 thru 04/30/18
GROUP I			
Hourly Rate	\$34.49	\$35.49	\$36.48
Pension	8.40	8.90	9.40
Annuity	6.60	6.60	6.60
Health & Welfare	7.75	8.00	8.25
Apprenticeship	1.50	1.50	1.50
Upgrade Program	1.50	1.50	1.50
Industry Fund	0.16	0.17	0.18
TRICON	<u>0.08</u>	<u>0.08</u>	<u>0.08</u>
Total Wage Package	\$60.48	\$62.24	\$63.99

### CHECK-OFFS:

Working Dues**	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20

### GROUP II

Hourly Rate	\$32.28	\$33.22	\$34.15
Pension	8.40	8.90	9.40
Annuity	6.60	6.60	6.60
Health & Welfare	7.75	8.00	8.25
Apprenticeship	1.50	1.50	1.50
Upgrade Program	1.50	1.50	1.50
Industry Fund	0.16	0.17	0.18
TRICON	<u>0.08</u>	<u>0.08</u>	<u>0.08</u>
Total Wage Package	\$58.27	\$59.97	\$61.66

### CHECK-OFFS:

Working Dues**	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20

### GROUP III

Hourly Rate	\$30.65	\$31.54	\$32.42
Pension	8.40	8.90	9.40
Annuity	6.60	6.60	6.60
Health & Welfare	7.75	8.00	8.25
Apprenticeship	1.50	1.50	1.50
Upgrade Program	1.50	1.50	1.50
Industry Fund	0.16	0.17	0.18
TRICON	<u>0.08</u>	<u>0.08</u>	<u>0.08</u>
Total Wage Package	\$56.64	\$58.29	\$59.93

### CHECK-OFFS:

Working Dues**	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20

**BUILDING AGREEMENT**  
**ARTICLE 34**  
**WAGE SCALES, HEALTH AND WELFARE, PENSION,**  
**ANNUITY, APPRENTICESHIP, UPGRADE, INDUSTRY FUND**  
**AND TRICON**

**CERTIFIED AREA STANDARD WAGES AND BENEFITS**

	05/01/15 thru 04/30/16	05/01/16 thru 04/30/17	05/01/17 thru 04/30/18
<b>GROUP I</b>			
Hourly Rate	\$37.64	\$38.62	TBD
Pension	11.23	12.23	TBD
Annuity	7.00	7.00	TBD
Health & Welfare	7.75	8.00	8.25
Apprenticeship	1.50	1.50	TBD
Upgrade Program	1.50	1.50	TBD
Industry Fund	0.16	0.17	0.18
TRICON	<u>0.08</u>	<u>0.08</u>	<u>0.08</u>
Total Wage Package	\$66.86	\$69.10	TBD

<b>CHECK-OFFs:</b>			
Working Dues**	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20

<b>GROUP II</b>			
Hourly Rate	\$34.95	\$35.84	TBD
Pension	11.23	12.23	TBD
Annuity	7.00	7.00	TBD
Health & Welfare	7.75	8.00	8.25
Apprenticeship	1.50	1.50	TBD
Upgrade Program	1.50	1.50	TBD
Industry Fund	0.16	0.17	0.18
TRICON	<u>0.08</u>	<u>0.08</u>	<u>0.08</u>
Total Wage Package	\$64.17	\$66.32	TBD

<b>CHECK-OFFs:</b>			
Working Dues**	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20

<b>GROUP III</b>			
Hourly Rate	\$30.52	\$31.27	TBD
Pension	11.23	12.23	TBD
Annuity	7.00	7.00	TBD
Health & Welfare	7.75	8.00	8.25
Apprenticeship	1.50	1.50	TBD
Upgrade Program	1.50	1.50	TBD
Industry Fund	0.16	0.17	0.18
TRICON	<u>0.08</u>	<u>0.08</u>	<u>0.08</u>
Total Wage Package	\$59.74	\$61.75	TBD

<b>CHECK-OFFs:</b>			
Working Dues**	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20

\*\*WORKING DUES 5% OF GROSS WAGE

**\*FRINGES MAY BE DISTRIBUTED BY VOTE OF MEMBERSHIP ON THE ANNIVERSARY DATES OF THE AGREEMENT.**

REPRESENTING THE  
INTERNATIONAL UNION OF OPERATING  
ENGINEERS LOCAL NO. 649

Signed:   
Darren Smith, Business Manager  
Operating Engineers Local No. 649

Date signed: 4-1-2016

REPRESENTING THE ASSOCIATED  
GREATER PEORIA CONTRACTORS & SUPPLIERS  
ASSOCIATION, INC.

Signed:   
Dann Oaks  
Executive Director

Date signed: 4-8-16