

BUILDING AGREEMENT

ARTICLE 34

**WAGE SCALES, HEALTH AND WELFARE, PENSION,
ANNUITY, APPRENTICESHIP, UPGRADE, INDUSTRY FUND AND TRICON**

CERTIFIED AREA STANDARD WAGES AND BENEFITS

	04/01/20 thru 03/31/21	04/01/21 thru 03/31/22	04/01/22 thru 03/31/23	04/01/23 thru 03/31/24	04/01/24 thru 03/31/25
GROUP I					
Hourly Rate	\$42.05	\$	\$	\$	\$
Pension	\$13.00	\$	\$	\$	\$
Annuity	\$ 8.25	\$	\$	\$	\$
Health & Welfare	\$10.50	\$	\$	\$	\$
Apprenticeship	\$ 1.80	\$	\$	\$	\$
Upgrade Program	\$ 1.80	\$	\$	\$	\$
Industry Fund	\$ 0.20	\$	\$	\$	\$
TRICON	\$ 0.10	\$	\$	\$	\$
Total Wage Package	\$77.70	\$79.91	\$82.31	\$84.78	\$87.32
CHECK-OFFS:					
Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10
Bldg. Trades	.20	.20	.20	.20	.20

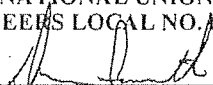
GROUP II					
Hourly Rate	\$38.93	\$	\$	\$	\$
Pension	\$13.00	\$	\$	\$	\$
Annuity	\$ 8.25	\$	\$	\$	\$
Health & Welfare	\$10.50	\$	\$	\$	\$
Apprenticeship	\$ 1.80	\$	\$	\$	\$
Upgrade Program	\$ 1.80	\$	\$	\$	\$
Industry Fund	\$ 0.20	\$	\$	\$	\$
TRICON	\$ 0.10	\$	\$	\$	\$
Total Wage Package	\$74.58	\$76.70	\$79.00	\$81.36	\$83.79
CHECK-OFFS:					
Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10
Bldg. Trades	.20	.20	.20	.20	.20

GROUP III					
Hourly Rate	\$33.78	\$	\$	\$	\$
Pension	\$13.00	\$	\$	\$	\$
Annuity	\$ 8.25	\$	\$	\$	\$
Health & Welfare	\$10.50	\$	\$	\$	\$
Apprenticeship	\$ 1.80	\$	\$	\$	\$
Upgrade Program	\$ 1.80	\$	\$	\$	\$
Industry Fund	\$ 0.20	\$	\$	\$	\$
TRICON	\$ 0.10	\$	\$	\$	\$
Total Wage Package	\$69.43	\$71.40	\$73.54	\$75.74	\$78.01
CHECK-OFFS:					
Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10
Bldg. Trades	.20	.20	.20	.20	.20

****WORKING DUES 5% OF GROSS WAGE**

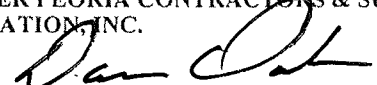
***FRINGES MAY BE DISTRIBUTED BY VOTE OF MEMBERSHIP ON THE ANNIVERSARY DATES OF THE AGREEMENT.**

REPRESENTING THE
INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL NO. 649

Signed: 
Darren Smith, Business Manager
Operating Engineers Local No. 649

Date signed: 4-17-20

REPRESENTING THE ASSOCIATION
GREATER PEORIA CONTRACTORS & SUPPLIERS
ASSOCIATION INC.

Signed: 
Dana Oaks
Executive Director

Date signed: 4-21-20

LOCAL 649

BUILDING RATES - Addendum A

(Not for use on PLA, NMA, power house work or any other prevailing wage work)

	05/01/18 thru 03/31/19	04/01/19 thru 03/31/20	04/01/20 thru 03/31/21
GROUP I			
Hourly Rate	\$36.94	\$37.42	\$38.06
Pension	9.60	9.80	10.50
Annuity	6.80	7.55	8.00
Health & Welfare	9.00	9.25	9.50
Apprenticeship	1.65	1.80	1.80
Upgrade Program	1.65	1.80	1.80
Industry Fund	0.19	0.20	0.20
TRICON	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>
Total Wage Package	\$65.93	\$67.92	\$69.96
CHECK-OFFS:			
Working Dues**	5%	5%	5%
PAC	\$.10	\$.10	\$.10
Building Trades	\$.20	\$.20	\$.20
GROUP II			
Hourly Rate	\$34.54	\$34.95	\$35.51
Pension	9.60	9.80	10.50
Annuity	6.80	7.55	8.00
Health & Welfare	9.00	9.25	9.50
Apprenticeship	1.65	1.80	1.80
Upgrade Program	1.65	1.80	1.80
Industry Fund	0.19	0.20	0.20
TRICON	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>
Total Wage Package	\$63.53	\$65.45	\$67.41
CHECK-OFFS:			
Working Dues**	5%	5%	5%
PAC	\$.10	\$.10	\$.10
Building Trades	\$.20	\$.20	\$.20
GROUP III			
Hourly Rate	\$32.76	\$33.11	\$33.62
Pension	9.60	9.80	10.50
Annuity	6.80	7.55	8.00
Health & Welfare	9.00	9.25	9.50
Apprenticeship	1.65	1.80	1.80
Upgrade Program	1.65	1.80	1.80
Industry Fund	0.19	0.20	0.20
TRICON	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>
Total Wage Package	\$61.75	\$63.61	\$65.52
CHECK-OFFS:			
Working Dues**	5%	5%	5%
PAC	\$.10	\$.10	\$.10
Building Trades	\$.20	\$.20	\$.20