

ARTICLE 34
**WAGE SCALES, HEALTH AND WELFARE, PENSION,
 ANNUITY, APPRENTICESHIP, UPGRADE, INDUSTRY FUND
 AND TRICON**

CERTIFIED AREA STANDARD WAGES AND BENEFITS

	05/01/18 thru 03/31/19	04/01/19 thru 03/31/20	04/01/20 thru 03/31/21
GROUP I			
Hourly Rate	\$40.01	\$40.74	\$
Pension	12.23	12.40	
Annuity	7.50	8.25	
Health & Welfare	10.00	10.25	TBD
Apprenticeship	1.65	1.80	
Upgrade Program	1.65	1.80	
Industry Fund	0.19	0.20	0.20
TRICON	0.10	0.10	0.10
Total Wage Package	<u>\$73.33</u>	<u>\$75.54</u>	\$TBD

CHECK-OFFs:			
Working Dues**	5%	5%	5%
PAC	\$.10	\$.10	\$.10
Building Trades	\$.20	\$.20	\$.20

GROUP II			
Hourly Rate	\$37.07	\$37.71	\$
Pension	12.23	12.40	
Annuity	7.50	8.25	
Health & Welfare	10.00	10.25	TBD
Apprenticeship	1.65	1.80	
Upgrade Program	1.65	1.80	
Industry Fund	0.19	0.20	0.20
TRICON	0.10	0.10	0.10
Total Wage Package	<u>\$70.39</u>	<u>\$72.51</u>	\$TBD

CHECK-OFFs:			
Working Dues**	5%	5%	5%
PAC	\$.10	\$.10	\$.10
Building Trades	\$.20	\$.20	\$.20

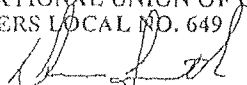
GROUP III			
Hourly Rate	\$32.21	\$32.70	\$
Pension	12.23	12.40	
Annuity	7.50	8.25	
Health & Welfare	10.00	10.25	TBD
Apprenticeship	1.65	1.80	
Upgrade Program	1.65	1.80	
Industry Fund	0.19	0.20	0.20
TRICON	0.10	0.10	0.10
Total Wage Package	<u>\$65.53</u>	<u>\$67.50</u>	\$TBD

CHECK-OFFs:			
Working Dues**	5%	5%	5%
PAC	\$.10	\$.10	\$.10
Building Trades	\$.20	\$.20	\$.20

**WORKING DUES 5% OF GROSS WAGE

*FRINGES MAY BE DISTRIBUTED BY VOTE OF MEMBERSHIP ON THE ANNIVERSARY DATES OF THE AGREEMENT.

REPRESENTING THE
 INTERNATIONAL UNION OF OPERATING
 ENGINEERS LOCAL NO. 649

Signed: 
 Darren Smith, Business Manager
 Operating Engineers Local No. 649

Date signed: 2-4-19

REPRESENTING THE ASSOCIATION
 GREATER PEORIA CONTRACTORS & SUPPLIERS
 ASSOCIATION, INC.

Signed: 
 Dana Oaks
 Executive Director

Date signed: 2-4-19

LOCAL 649

BUILDING RATES - Addendum A

(Not for use on PLA, NMA, power house work or any other prevailing wage work)

	05/01/18 thru 03/31/19	04/01/19 thru 03/31/20	04/01/20 thru 03/31/21
CRD OFF			
Hourly Rate	\$36.94	\$37.42	\$
Pension	9.60	9.80	
Annuity	6.80	7.55	+ \$2.04
Health & Welfare	9.00	9.25	to be
Apprenticeship	1.65	1.80	distributed
Disability Program	1.65	1.80	
Industry Fund	0.19	0.20	0.20
WFCOR	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>
Total Wage Package	\$65.93	\$67.92	\$69.96
CRD OFF's			
Working Days	5%	5%	5%
OT	\$.10	\$.10	\$.10
Holiday Trades	\$.20	\$.20	\$.20
CRD OFF			
Hourly Rate	\$34.54	\$34.95	\$
Pension	9.60	9.80	
Annuity	6.80	7.55	+ \$1.96
Health & Welfare	9.00	9.25	to be
Apprenticeship	1.65	1.80	distributed
Disability Program	1.65	1.80	
Industry Fund	0.19	0.20	0.20
WFCOR	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>
Total Wage Package	\$63.53	\$65.45	\$67.41
CRD OFF's			
Working Days	5%	5%	5%
OT	\$.10	\$.10	\$.10
Holiday Trades	\$.20	\$.20	\$.20
CRD OFF			
Hourly Rate	\$32.76	\$33.11	\$
Pension	9.60	9.80	
Annuity	6.80	7.55	+ \$1.91
Health & Welfare	9.00	9.25	to be
Apprenticeship	1.65	1.80	distributed
Disability Program	1.65	1.80	
Industry Fund	0.19	0.20	0.20
WFCOR	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>
Total Wage Package	\$61.75	\$63.61	\$65.52
CRD OFF's			
Working Days	5%	5%	5%
OT	\$.10	\$.10	\$.10
Holiday Trades	\$.20	\$.20	\$.20